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| **Meeting** | Board of Directors |
| **Date / Time** | April 30, 2025 at 3:30 pm | **Location** | Pioneer Memorial Hospital Solarium564 E Pioneer Dr, Heppner, OR 97836 |
| **Chair** | Diane Kilkenny | **Recorder** | Julie Baker |
| **Board Members** | **Present:** Diane Kilkenny, Stephen Munkers, Donna Rietmann, Scott Ezell, Laura Torres |
| **Attendees** | **Staff:** Dennis Burke, Julie Baker**Guests:** N/A**Press:** Gazette Times |
| **Mission****Bring essential health services to our rural communities that meet the unique needs of the people we serve.** | **Vision****Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.** | **Values****Integrity, Compassion, Quality, Respect, Financial Responsibility** |

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| **Agenda Item** | **Minutes** |
| 1. **Call to Order**
 | Chair Diane Kilkenny called the meeting to order at 3:31 pm |
| 1. **Executive Session**
 | At 3:31 pm Diane Kilkenny called to order Executive Session under:* 1. ORS 192.660(2)(f) to consider information or records that are exempt from public inspection pertaining to ongoing or anticipated litigation exempt from disclosure under ORS 192.345(1).

Kilkenny states that members of the news media may attend Executive Sessions, with limited exceptions. News media are instructed not to report about what happened in Executive Sessions. Executive session was adjourned at 4:14 pm. |
| 1. **Open Session**
 | No business for open session. |
| 1. **Adjourn**
 | With no further business to come before the Board, regular session adjourned at 4:14 pm. Minutes taken and submitted by Julie Baker. Approved 5/19/25. |

**Promise of Excellence**

**Compassion:** Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

**Respect:** Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

**Integrity:** Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

**Excellence:** Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!