

<b>Meeting</b>	Board of Directors		
<b>Date / Time</b>	November 27, 2023 at 6:30 p.m.	<b>Location</b>	Morrow County Grain Growers - Conference Room 350 Main Street, Lexington, OR 97839
<b>Chair</b>	Diane Kilkenny, Board Chair	<b>Recorder</b>	Sam Van Laer
<b>Board Members</b>	<b>Present:</b> Diane Kilkenny, John Murray, Stephen Munkers, Trista Seastone		
<b>Attendees</b>	<b>Staff:</b> Emily Roberts, Nicole Mahoney, Julie Baker, Sam Van Laer <b>Guests:</b> Heidi Wimer (Zoom), Kathleen Greenup (Zoom) <b>Press:</b> Andrea Di Salvo (Heppner-Gazette)		

<p><b>Mission</b> Bring essential health services to our rural communities that meet the unique needs of the people we serve.</p>	<p><b>Vision</b> Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.</p>	<p><b>Values</b> Integrity, Compassion, Quality, Respect, Financial Responsibility</p>
---	---	--

Agenda Item	Minutes
<b>1. Call to Order</b>	Diane Kilkenny called the meeting to order at 6:30 p.m.
<b>2. Public Comments</b>	None.
<b>3. Approval of Meeting Minutes</b>	<p><b>MOTION:</b> John Murray moved to approve the minutes for the October 30, 2023 regular session as presented. Stephen Munkers seconded the motion. The motion passed unanimously by all Board members present.</p> <p><b>MOTION:</b> John Murray moved to approve the minutes for the November 16, 2023 special session as presented. Stephen Munkers seconded the motion. The motion passed unanimously by all Board members present.</p>
<b>4. CEO Report &amp; Dashboard - Emily Roberts</b>	<p>The Executive Team Dashboard was presented by Emily Roberts (see Board packet).</p> <p>The District's new HR Director, Lindsey McKnight, has started so the Human Resources section on the CEO Dashboard has stats now. The turnover percentage, at 4.9%, is well below industry standard. Turnover encompasses career changes, retirements, deaths, terminations, and voluntary resignations. Gallup, subject matter expert consulting vendor, reports that 7-10% turnover is healthy. The Board asks what percentage would cause concern. Roberts reports that anything over 10% would be concerning and recognizes that turnover is more difficult for small towns. Gallup surveys are being implemented by the new HR Director by the end of December. The survey is intended to collect feedback for Directors every six months and is anonymous.</p>

<p><b>5. Financial Report - Nicole Mahoney</b></p>	<p>The Financial Report was presented by Nicole Mahoney (see Board packet). Hospital inpatient revenue is above budget, salaries and wages are hovering above budget, CREZ payment was received, there is a monthly gain, and a year to date loss. Mahoney reports that the District will likely pay back the \$500k (tax revenue anticipation line of credit) draw by the end of the week.</p>
<p><b>6. Consent Agenda</b> <b>A. EMS Stats - October 2023</b></p>	<p>Emily Roberts presented the Consent Agenda (see Board packet). Transfers are split out from emergency calls.</p> <p><b>MOTION:</b> John Murray moved to accept the Consent Agenda as presented. Stephen Munkers seconded the motion. The motion passed unanimously by all Board members present.</p>
<p><b>7. New Business</b></p>	
<p><b>A. Surplus OHV Park Equipment</b></p>	<p>Emily Roberts reports that Morrow County and Morrow County Health District work together to provide EMS services at the OHV Park. The County provides staffing and the District provides equipment and supplies. The County is requesting to surplus two Polaris ATVs highlighted in yellow (see Board packet). These ATVs have many miles/hours on them and the County would like to put the money from them towards a new purchase. The District agrees.</p> <p><b>MOTION:</b> John Murray moved to surplus the two requested items. Stephen Munkers seconded the motion. The motion passed unanimously by all Board members present.</p>
<p><b>8. Old Business</b></p>	<p>None.</p>
<p><b>9. Executive Session</b></p>	<p>At 6:55 p.m. Diane Kilkenny called to order Executive Sessions under:</p> <ul style="list-style-type: none"> <li>A. ORS 192.660(2)(f) to consider information or records that are exempt from public inspection pertaining to ongoing or anticipated litigation exempt from disclosure under ORS 192.345(1).</li> <li>B. ORS 192.660(2)(f) to consider information or records that are exempt from public inspection pertaining to ongoing or anticipated litigation exempt from disclosure under ORS 192.345(1).</li> <li>C. ORS 192.660(2)(f) to consider information or records that are exempt from public inspection pertaining to trade secrets exempt from disclosure under ORS 192.345(2).</li> </ul> <p>Kilkenny states that the Board will not be returning to public session. The Executive Session adjourned at 8:45 p.m.</p>
<p><b>10. Adjourn</b></p>	<p>With no further business to come before the Board, regular session adjourned at 6:55 p.m.</p> <p>Minutes taken and submitted by Sam Van Laer. Approved December 18, 2023.</p>

## Promise of Excellence

**Compassion:** Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

**Respect:** Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

**Integrity:** Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

**Excellence:** Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!